

Board of Trustees of Northeastern Illinois University
Special Board Meeting Minutes
July 30, 2024

A special meeting of the Board of Trustees of Northeastern Illinois University was convened on Tuesday, July 30, 2024 in the Student Union – Alumni Hall North located at 5500 N. St. Louis Avenue, Chicago, IL 60625. Trustee J. Todd Phillips, Chair of the Board, called the meeting order at 8:19 a.m.

Roll was called and the following Trustees were present: Betty Fleurimond; Marvin Garcia; Ann Kalayil; Itzel Linares; Anna Meresidis; J. Todd Phillips; and Paula Wolff

Also present: Katrina Bell-Jordan, Ph.D., Interim President; Nicki Bazer, Interim General Counsel; Karl Voigt, Assistant Secretary to the Board; vice presidents; staff; and members of the University community

Action Item: To Permit Remote Participation by Trustees

Trustee Kalayil, seconded by Trustee Wolff, moved to permit remote participation by Trustee Michelle Morales and Trustee Jorge Leon pursuant to Section 7(a) of the IL Open Meetings Act.

Discussion: both Trustees contacted the Assistant Secretary in advance and their requests meet one of the requirements outlined in the statute.

Roll was called and the vote was as follows:

Fleurimond: Yes	Kalayil: Yes	Meresidis: Yes	Wolff: Yes
Garcia: Yes	Linares: Yes	Phillips: Yes	

The motion carried.

Opportunity for Public Comment in Accordance with P.A. 91-0715

Chair Phillips announced the opportunity for public comment. There were five registrations placed in advance and one registration withdrawn.

1. **Mary Serio**, on behalf of AFSCME Local 1989
Topic: union concerns and updates
2. **Mary Kroeck**, on behalf of the Civil Service Council
Topic: Civil Service Council updates and concerns
3. **Rosetta Cash**, on behalf of Key Control and AFSCME
Topic: personnel decision making affecting increased workloads without compensation
4. **Criage Lynnette Althage**, on behalf of AFSCME Local 1989, staff, and LGBTQIA individuals
Topic: professionalism, respect and efficient operations

Motion to Convene in Closed Session

At 8:37 a.m. Trustee Fleurimond, seconded by Trustee Wolff, moved to convene in Closed Session pursuant to Section 2(c)1 of the IL Open Meetings Act to discuss personnel matters.

Discussion: there was no discussion

Roll was called and the vote was as follows:

Fleurimond: Yes Kalayil: Yes Linares: Yes Morales: Yes Wolff: Yes
Garcia: Yes Leon: Yes Meresidis: Yes Phillips: Yes

The motion carried.

Motion to Reconvene in Open Session

At 9:33 a.m. Trustee Fleurimond, seconded by Trustee Wolff, moved to reconvene in Open Session. The motion carried by acclamation.

ITEMS FOR CONSIDERATION AND POSSIBLE ACTION

Action Item I. A. Approval of the President's Employment Agreement

Trustee Kalayil, seconded by Trustee Garcia, moved to approve the President's Employment Agreement.

Discussion: Trustee Fleurimond thanked everyone who participated in the search process including Trustees Leon and Medina. Trustee Kalayil thanked Trustee Fleurimond for chairing the search committee on behalf of the Board. Trustee Morales thanked the University community for their valuable feedback throughout the process. Trustee Garcia thanked Chair Phillips and Vice Chair Morales for negotiating the President's employment agreement.

Roll was called and the vote was as follows:

Fleurimond: Yes Kalayil: Yes Linares: Yes Morales: Yes Wolff: Yes
Garcia: Yes Leon: Yes Meresidis: Yes Phillips: Yes

The motion carried.

Motion to Adjourn

At 9:53 a.m. Trustee Kalayil, seconded by Trustee Fleurimond, moved to adjourn the meeting. The motion carried by acclamation.

Respectfully submitted,

J. Todd Phillips, Chair
Karl Voigt, Assistant Secretary to the Board
Approved September 19, 2024