

**Fall, 2008 Ethnicity/Gender Profile
Tenured & Tenure Track Instructional Faculty**

		Academic Rank						Total	
		Professor		Associate Professor		Assistant Professor		#	%
		#	%	#	%	#	%		
Ethnicity	African American	3	3.1 %	9	9.4 %	7	8.8 %	19	7.0 %
	Asian	13	13.5 %	12	12.5 %	10	12.5 %	35	12.9 %
	Caucasian	74	77.1 %	63	65.6 %	46	57.4 %	183	67.3 %
	Hispanic	5	5.3 %	10	10.4 %	12	15.0 %	27	9.9 %
	Native American	1	1.0 %	0	0.0 %	0	0.0 %	1	0.3 %
	Unknown	0	0.0 %	2	2.1 %	5	6.3 %	7	2.6 %
Gender	Female	44	45.8 %	50	52.1 %	36	45.0 %	130	47.8 %
	Male	52	54.2 %	46	47.9 %	44	55.0 %	142	52.2 %
Total		96		96		80		272	

Includes a profile of full-time, active, tenured and tenure track instructional faculty and chairpersons.

Faculty on leave without pay are excluded from the profile.

Data reflects employee status as of a specified date in the fall semester, which is mandated by IPEDS and by other national faculty surveys.

Counts may differ from those produced by other university offices due to differences in data timing and the definition of employee groups reported.