NORTHEASTERN ILLINOIS UNIVERSITY

Tenured & Tenure-track Instructional Faculty by Race, Ethnicity, Gender and Rank Fall 2016

Characteristics		By Academic Rank						Faculty	
		Professor		Associate Professor		Assistant Professor		Headcount	
		#	%	#	%	#	%	#	%
Race and Ethnicity	Alaskan Native, American Indian	0	0.0%	0	0.0%	1	1.4%	1	.4%
	Asian	13	18.1%	9	8.3%	16	22.5%	38	15.1%
	African American	4	5.6%	14	12.8%	3	4.2%	21	8.3%
	Hispanic	8	11.1%	13	11.9%	6	8.5%	27	10.7%
	Hawaiian or Pacific Islanders	0	0.0%	0	0.0%	0	0.0%	0	.0%
	Two or More Races	0	0.0%	0	0.0%	0	0.0%	0	.0%
	Non-resident Alien	0	0.0%	3	2.8%	0	0.0%	3	1.2%
	Unknown Race and Ethnicity	0	0.0%	9	8.3%	9	12.7%	18	7.1%
	Caucasian	47	65.3%	61	56.0%	36	50.7%	144	57.1%
Gender	Female	37	51.4%	59	54.1%	39	54.9%	135	53.6%
	Male	35	48.6%	50	45.9%	32	45.1%	117	46.4%
Total		72	100.0%	109	100.0%	71	100.0%	252	100.0%

Notes: This profile includes full-time, active, tenured and tenure track instructional faculty and chairpersons, excluding faculty on leave without pay. Data reflects employee status as of a specified date in the fall semester, which is mandated by IPEDS and by other national faculty surveys. Counts may differ from those produced by other university offices due to differences in data timing and the definition of employee groups reported.

Report Location: P:\Website Updates\Faculty Characteristics\FacultyProfileByYear.xlsx

Source: HR data extract