The meeting of the Board of Trustees of Northeastern Illinois University was convened on Thursday, February 21, 2013, at 2:31 p.m., in the Golden Eagles room at Northeastern Illinois University, 5500 N. St. Louis Ave, Chicago, Illinois, 60625. Dr. Carlos Azcoitia, Chair of the Board, called the meeting to order.

Roll was called and the following trustees answered present:

Carlos Azcoitia, Chair; Bob Biggins, Barbara Fumo, Marvin Garcia, Jin Lee, Vice Chair; Jonathan Stein, and Jesus Nuñez

The following trustees were absent: Omar Duque, Secretary

Also present were the following:

Sharon Hahs, President; Tom Arkell, Legal Counsel; Mimi Crespo, Assistant Secretary; University Provost, Vice Presidents, and Staff

Approval of Minutes
Written Minutes of the meeting of November 8, 2012 and the Minutes of the Confidential Executive Session dated November 8, 2012 were prepared and submitted.

Chair’s Announcements
Chair Azcoitia announced his interest in organizing a Board Development Day this year. During Board Development day, several presentations are made to the Trustees from Academic Affairs, Student Affairs, Institutional advancement, and Finance and Administration.

Azcoitia would also like to schedule another Meet the Trustees Reception, a social setting for the University Community to meet the Trustees individually or in small groups.

President’s Announcements
President Hahs introduced the new Provost and Vice President for Academic Affairs, Dr. Richard Helldobler. Dr. Helldobler comes to us from Shepherd University, where he has served as Vice President for Academic Affairs for three years. Previously he served for three years as Associate Provost and Associate Vice President for Academic Affairs, six years as Dean of the College of Liberal Arts, and ten years as Chair of the Department of Theatre and Dance, all at California University of Pennsylvania. Dr. Helldobler’s extensive experience in higher education leadership includes more than 20 years of demonstrated success collaborating with faculty and staff to meet institutional goals.

President’s Report
The entire President’s Report is incorporated herein by reference.

Action Item I. A. Tenure Recommendation for Provost
Board approval is requested for Richard Helldobler, Provost and Vice President for Academic
Affairs, for tenure at the rank of professor in the Department of Communication, Media and Theatre in the College of Arts and Sciences at Northeastern Illinois University. In keeping with the Regulations of the NEIU Board of Trustees, this recommendation is supported by the faculty in the Department of Communication, Media, and Theatre.

Mr. Stein, seconded by Mr. Garcia, moved to approve Tenure Recommendation for Provost.

Roll was called and the vote was as follows:

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<tr>
<td>Azcoitia</td>
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<td>Fumo</td>
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<td>Lee</td>
<td>Yes</td>
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<td>Nuñez</td>
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<td>Biggins</td>
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<td>Garcia</td>
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<td>Stein</td>
<td>Yes</td>
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<tr>
<td>Nuñez</td>
<td>(student trustees cannot vote on tenure)</td>
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The motion carried.

**Action Item I. B. Tuition and Fee Recommendations**

It is recommended that the Board of Trustees approve the tuition and fee rates presented in Table 1 of the Board Report. This report proposes that tuition for new and graduate students be increased by 4.4 percent for fiscal year 2014 and tuition for continuing students be increased by 6.9 percent. It is estimated, based on current enrollments, that the proposed tuition increases will generate $2.4 million in new revenue. Given the estimated fiscal year 2014 spending requirements of $6.1 million identified earlier in this report, it is likely, even with the proposed tuition increases, that significant internal budget reductions and reallocations will again be necessary to balance the fiscal year 2014 budget. The fee recommendation includes a total increase of 2.2 percent, increasing only the student activity fee for a new student wellness initiative and the parking fee for debt service requirements.

Northeastern has the lowest Tuition and Fee rates in the Chicago area and it is under the average for the state of Illinois public universities. The tuition increase will assist with the needs for next year which include replacing some of the decrease in state funding, salary and pension requirements, and operations at new El Centro campus.

Trustee Lee discussed a new enrollment opportunity to offset costs. Based on research conducted by the Education Data Center, there will be an increase of 15% in freshman students for the next 10 years, which means 24 million more students will be attending college. Northeastern should capitalize on this new enrollment opportunity. Increasing tuition should be the last option.

Chair Azcoitia explained that the University of Maryland froze tuition rates for four years and as a result it provided dividends with the elected officials. Northeastern can use this case as a sample of a university that did not raise tuition and improved their innovation and creativity and relationship with the legislature.

Trustee Nuñez added that as tuition increases so does the cost of living, but the minimum wage is not increasing. When students search for higher education, one of the most
important factors is price.

President Hahs commented that Illinois has already seen its own frozen tuition program for several years now; it’s called the Tuition Guarantee Program. The high watermark for Illinois public universities was in 2002, university budgets have been cut since then. An increase in enrollments will balance the continued decrease of state appropriations.

Trustee Garcia added that the Innovation Summit is a good step forward to innovate and bring more students on campus. Also, Garcia is not clear about the finances Northeastern has on reserve. Could the reserves have alleviated the budget cuts imposed throughout the University departments? Also, how many students have to pay out of pocket? Hahs answered; roughly 85% of students apply for financial aid and receive some aid. Northeastern has more than 1 million dollars in institutional financial aid to provide students when MAP grants run out. It is the goal of the University to provide more institutional financial aid to help offset these issues. For cash reserves, the Higher Learning Commission sets a group of standards. Given the fiscal realities, Northeastern has tried to have two months of payroll cash reserves, so that furloughs don’t occur.

Trustee Stein added that he has observed that the current and last administration at Northeastern has been extremely fiscally responsible – this has been a hallmark of Northeastern for many years. The proposed increase of 4.4% for incoming students may be too conservative, perhaps an increase of 5.9% would be better to grow and improve. Hahs agrees that a 5.9% increase would be fiscally helpful but it is not a viable option. Northeastern must work every year to readjust and do more with less.

Mr. Biggins, seconded by Mr. Stein, moved to approve the Tuition and Fee rates as stated in Table 1 on page 3 of the President’s Report.

Roll was called and the vote was as follows:

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<thead>
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<th>Yes</th>
<th>Yes</th>
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<tr>
<td>Azcoitia</td>
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<td>Stein</td>
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The motion carried.

**Action Item I. C. Increase in Cost for Anatomy Lab**

Board approval is requested for this additional expenditure which now exceeds the $100,000 threshold which requires Board approval. In June of 2012, C. W. Burns Co., Inc. was included in the list of Purchases between $50,000 and $100,000 for Board information. This firm is the chief contractor for the plumbing in the Human Anatomy Lab in Bernard Brommel Hall. The amount indicated in the purchases list was $99,000. This figure was exceeded, the final cost being $103,644.

Trustee Lee asked why the cost for the anatomy lab was so expensive and is the project being properly negotiated. President Hahs explained science facilities are very expensive and
Bernard Brommel Hall has not been properly renovated since it was built. Vice President Wilcockson explained this project was more than a renovation; the purpose of the room was completely changed. Once the project began, there were some unforeseen conditions that changed the cost. NEIU architects monitor these projects daily.

Mr. Stein, seconded by Mr. Biggins, moved to approve the Increase in Cost for Anatomy Lab.

Roll was called and the vote was as follows:

Azcoitia  Yes  Fumo  Yes  Lee  Yes  Nuñez  Yes
Biggins  Yes  Garcia  Yes  Stein  Yes

The motion carried.

Action Item I. D. Expenditures Approval—Utility Infrastructure Planning, Phase I
The QBS Selection Committee recommends Board approval for the awarding of the professional services contract to Primera for Phase 1 based on their experience and qualifications. Primera is a MAFBE certified firm. This project will develop plans for additional utility infrastructure on the southern portion of the main campus. Possibilities include a second cogeneration plant located in the PE Complex, an independent structure, and adding to the existing plant at the north campus. The project is anticipated to be executed in two phases, and approval is requested at this time for Phase I.

Chair Azcoitia clarified that the approval is for the design of the infrastructure for future work. More expenditures to complete this project will come later.

Mr. Biggins, seconded by Ms. Fumo, moved to approve Expenditures Approval—Utility Infrastructure Planning, Phase I.

Roll was called and the vote was as follows:

Azcoitia  Yes  Fumo  Yes  Lee  Yes  Nuñez  Yes
Biggins  Yes  Garcia  Yes  Stein  Yes

The motion carried.

Action Item I. E. Expenditure Recommendations for Purchases of $100,000 or More—Architectural/Engineering Consultant for the Jacob H. Carruthers Center for Inner City Studies, Donn F. Bailey Legacy Hall Auditorium
Board approval is requested for the expenditure of funds for the architectural and engineering services for the Donn F. Bailey Legacy Hall Auditorium renovation project. This project provides necessary permanent improvements to the Donn F. Bailey Legacy Hall Auditorium. Architectural and Engineering services are required for this project. Located on the second floor of CCICS, the auditorium will be refurbished with new seating and other furnishings. Sound and light systems will
be replaced, and media and technology equipment and mechanical systems upgraded. The floor will be repaired, and improvements made to the stage. All these improvements will be designed to protect the important historical significance of the building while fulfilling ADA requirements. The scope of architectural and engineering services consists of program analysis, design, bid document preparation, bidding assistance, and construction administration. Related commissioning services are to be provided during the appropriate phases.

Trustee Azcoitia discussed the importance and historical value of the CCICS campus for Northeastern and requested enrollment trends and an action plan to increase enrollment.

Mr. Garcia, seconded by Mr. Stein, moved to approve Expenditure Recommendations for Purchases of $100,000 or More – Architectural/Engineering Consultant for the Jacob H. Carruthers Center for Inner City Studies, Donn F. Bailey Legacy Hall Auditorium.

Roll was called and the vote was as follows:

Azcoitia  Yes   Fumo  Yes   Lee  Yes   Nuñez  Yes
Biggins  Yes    Garcia  Yes   Stein  Yes

The motion carried.

Action Item I. F. Expenditure Approval—Ronald Williams Library Master Plan
Board approval is requested for the expenditure of funds for the Ronald Williams Library Master Plan Project. A Qualifications-Based Selection (QBS) request for a consultant to develop a master space plan for the Ronald Williams Library was posted last spring. Fifteen firms submitted proposals. After extensive review of the respondents by the Library administration, Library faculty and a representative from the Center for Academic Writing, Cannon Design was chosen as the preferred consultant.

Chair Azcoitia commented that, in general, the use of libraries is decreasing due to technology. President Hahs added that the University is planning for a 21st century library that students and faculty wish to have. Students and faculty have asked for spaces and services that the library cannot currently provide.

Trustee Lee expressed his concern for the high cost of professional Fees ($205,700) just to develop the master plan. Lee would like to make certain that all options and opportunities have been researched before an expensive project is undertaken, especially during these tough financial times the University is experiencing.

Trustee Stein commented that his assumption is that these contracts are created on the basis of price, quality, service, and expertise; not just price.

Mr. Stein, seconded by Mr. Garcia, moved to approve Expenditure Approval—Ronald Williams Library Master Plan.
Roll was called and the vote was as follows:

Azcoitia  Yes   Fumo  Yes   Lee  Yes   Nuñez  Yes
Biggins  Yes    Garcia  Yes   Stein  Yes

The motion carried.

**Action Item I. G. Physical Education Complex Auxiliary Gym Floor Replacement**

Board approval is requested for the expenditure of funds for the Physical Education Complex Auxiliary Gym Floor Replacement Project. The floor in the Physical Education Complex’s Auxiliary Gym was installed when the building was originally built in 1988. The floor is worn and needs to be replaced. Work will consist of the removal of existing gym flooring and wall base, repairs to the concrete floor, floor prep and leveling, installation of new resilient athletic flooring system and new wall base, and floor painted. Work will take approximately 4-6 weeks to complete and will start on April 15th.

Mr. Garcia, seconded by Ms. Fumo, moved to approve *Physical Education Complex Auxiliary Gym Floor Replacement.*

Roll was called and the vote was as follows:

Azcoitia  Yes   Fumo  Yes   Lee  Yes   Nuñez  Yes
Biggins  Yes    Garcia  Yes   Stein  Yes

The motion carried.

**Action Item I. H. Expenditure Recommendations for Purchases of $100,000 or More – Architectural/Engineering Consultant for the Alumni Hall Renovation Project**

Architectural and Engineering services are required for the renovation of Alumni Hall. The hall will be refurbished with a new demising partition and other finishes and furnishings. Sound and light systems will be replaced, acoustical qualities will be enhanced, and media and technology equipment and mechanical systems upgraded. The floor will be redone and improvements will be made to the mezzanine.

The scope of needed architectural and engineering services consists of program analysis, design, bid document preparation, bidding assistance, and construction administration. Related commissioning services are to be provided during the appropriate phases.

Mr. Biggins, seconded by Mr. Garcia, moved to approve *Expenditure Recommendations for Purchases of $100,000 or More – Architectural/Engineering Consultant for the Alumni Hall Renovation Project.*

Trustee Lee expressed his concern for the high cost and asked if the project can be postponed. Vice President Wilcockson explained that funds for this project will come from
the student union building reserve - not university operating funds. The University is required to place funds into a reserve for future renovations of an auxiliary facility.

Roll was called and the vote was as follows:

Azcoitia  Yes   Fumo  Yes   Lee  Yes   Nuñez  Yes
Biggins  Yes    Garcia  Yes    Stein  Yes

The motion carried.

Board Committee Reports

Executive – no report.

Academic and Student Affairs – Trustee Garcia represented the committee and explained that reports were given during the committee meetings.

Buildings and Grounds – Trustee Fumo represented the committee and explained that the Construction Update was read during the committee meetings.

Finance - Trustee Stein represented the committee and explained that all issues have been discussed during the committee meetings.

Trustee Lee reiterated his earlier concerns about the safety of the University. The safety of students is a priority. Whether the reports in the Independent Newspaper were right or wrong, Lee depends on the school newspaper as a resource to know what is happening in the University. Lee’s concerns included science lab ventilators, partial closure of computer lab due to falling caulk, and fire safety throughout campus, especially fire panels and extinguishers.

Legal Counsel Report

Mr. Arkell explained to the Board that the Legal Counsel Report was distributed and he would answer any questions in executive session.

Old Business

Chair Azcoitia asked for an update on the doctoral program. Dean Gillette, College of Education, reported that the University has engaged the services of Dr. Lyndal M. Bullock, regents professor of special education at the University of North Texas. Dr. Bullock will visit Northeastern this spring to complete a feasibility study for a doctoral program in special education. A final report is expected from Dr. Bullock around July 15, 2013. Reason for selecting the special education department for a doctoral program: the special education department has the strongest core of faculty and a robust enrollment of students at the undergraduate and graduate levels.
New Business/Announcements – none at this time.

Upcoming Events

Chair Azcoitia announced the following upcoming events:

1. African American Awards Ceremony, Friday, February 22, 5:30 p.m. in Alumni Hall. Chair Azcoitia and Trustees Garcia and Lee will attend.

2. Student Awards – Tuesday, April 23, 2:45 – 4:00 p.m. in Alumni Hall.

3. Academic Honors - Thursday, April 25, 4:45 – 6:30 p.m. in Alumni Hall.

4. May Commencement - Monday, May 13 at 4:00 p.m. at UIC Pavilion. Chair Azcoitia will attend and Student Trustee Nuñez will attend as a graduate.

5. Next Board Meeting – Thursday, April 11 at our El Centro campus.

Opportunity for Public Comment in Accordance with Public Act 91-0715

Chair Azcoitia announced, we now come to the Opportunity for Public Comment section of the Agenda. The purpose of Public Comment is for the Board to hear from the public regarding matters of interest or concern. We will not enter into general discussion or open debate on issues that might be raised. So, while the Board welcomes Public Comments, we will not respond to them at the present time.

Today we have 8 individuals scheduled to speak; the requests were placed in advance. Time is limited to 2 minutes. To assist us, our Board Secretary, Mimi Crespo, will announce when 30 seconds remain and when time is up and the Chair will alert the speaker to please conclude. Because of the large number of speakers today, you will be expected to conclude your remarks immediately. Will the speakers who have registered please make your way to the podium.

Public Comment Speakers:

1. Dr. Peter Kirstein, professor of history at St. Xavier University and vice president of the American Association of University Professors (AAUP) in Illinois

   Topic of Discussion – Distribute AAUP report on Dr. Boyle’s tenure case and request reconsideration of denial of tenure. AAUP has established guidelines concerning tenure and virtually every post secondary institution acknowledges AAUP principles. In a report dated July 13, 2012, the AAUP concluded that Dr. Boyle’s denial of tenure was arbitrary and at odds with AAUP standards.
2. Dr. Patrick Miller, NEIU professor of history
   Topic of Discussion – AAUP in reference to Dr. Boyle. Dr. Miller provided a history of the AAUP and the services it provides. Since 1915, the AAUP has protected the academic freedom of professors. Presently, the AAUP still addresses the kinds of abuse that prompted the establishment of the association. It provides critical legal assistance for faculty members when their careers are threatened.

3. Mr. Jose Herrera – NEIU student, sociology major
   Topic of Discussion – Undocumented students at NEIU. Mr. Herrera spoke on behalf of the student led organization called URO (Undocumented, Resilient, and Organized). Criminalization and deportation of immigrants continue on the rise. NEIU has the potential to better serve the immigrant community. Thousands of individuals are being affected including NEIU students. We need to create a structure that will address the needs of the immigrant community. Invitation was given for all to attend the club’s first year anniversary on March 26 at 2:30 p.m. in the Golden Eagle room. Students will share their stories and struggles.

4. Dr. Judy Kaplan-Weinger -- NEIU professor of linguistics
   Topic of Discussion – Shared governance and reconsideration of Dr. John Boyle’s denial of tenure. Many students and faculty members honored Dr. Boyle for his work on February 20, when they presented him with the NEIU Honor Society student choice award.

5. Mr. David Dowd – NEIU student, linguistics major
   Topic of Discussion – Dr. Boyle’s denial of tenure. Mr. Dowd feels that Dr. Boyle deserves to receive tenure. If Dr. Boyle’s employment is terminated, students will not receive the full potential of success. Boyle is a brilliant scholar with extensive knowledge of Native American languages.

6. Dr. John Boyle – NEIU assistant professor of linguistics
   Topic of Discussion – Denial of his tenure. Dr. Boyle explained to the Board that he has excelled in the areas of teaching, research, and service and respectfully asked the Board to reconsider its denial of tenure. Boyle feels he was denied tenure on the basis of false accusations brought against him by disgruntled faculty members.

7. Emilia Garcia – NEIU graduate student, linguistics
   Topic of Discussion – Dr. Boyle’s denial of tenure. Ms. Garcia asked the Board if it acted in good conscience on behalf of NEIU students when it denied Dr. Boyle tenure.

Chair Azcoitia thanked the public for their comments and for sharing matters of interest with the Board. These matters will be reviewed.
Convene in Executive Session
At 4:21 p.m., Mr. Lee, seconded by Mr. Stein, moved to convene in executive session to consider: 1) the employment, appointment, compensation, and performance of employees, as permitted by Section 2. (c) (1), 2) pending, probable or imminent litigation, as permitted by Section 2. (c) (11), and 3) the purchase or lease of real property as permitted by section 2. (c) (5) of the open meetings Act.

Roll was called and the vote was as follows:

Azcoitia  Yes   Fumo  Yes   Lee  Yes   Nuñez  Yes
Biggins  Yes    Garcia Yes  Stein  Yes

The motion carried.

Reconvene in Open Session
At 5:25 p.m., Mr. Lee, seconded by Mr. Garcia, moved to reconvene in open session.

Roll was called and the vote was as follows:

Azcoitia  Yes   Fumo  Yes   Lee  Yes   Nuñez  Yes
Biggins  Yes    Garcia Yes  Stein  Yes

The motion carried.

Mr. Stein, seconded by Ms. Fumo, moved to approve the Resolution Authorizing the Acquisition of Real Property by Negotiation or Condemnation for the El Centro location:

“The President and Legal Counsel are authorized and directed to offer to the owner of the Property or his or her legal representative the fair market value of the Property identified as Tracts 8 and 9 and just compensation for any damage to the remainder. If negotiations are unsuccessful, the President, her designees, and Ancel Glink, as special Legal Counsel, are authorized to issue all correspondence and to take all other such steps necessary, including the filing of a complaint, to acquire the Property through the exercise of the power of eminent domain, and to do so as soon as reasonably possible.”

Roll was called and the vote was as follows:

Azcoitia  Yes   Fumo  Yes   Lee  Yes   Nuñez  Yes
Biggins  Yes    Garcia Yes  Stein  Yes

The motion carried.
Mr. Stein, seconded by Mr. Biggins, moved to approve the Resolution Authorizing the Acquisition of Real Property by Negotiation or Condemnation for the El Centro location:

“The President and Legal Counsel are authorized and directed to offer to the owner of the Property or his or her legal representative the fair market value of the Property identified as Tract 10 and just compensation for any damage to the remainder. If negotiations are unsuccessful, the President, her designees, and Ancel Glink, as special Legal Counsel, are authorized to issue all correspondence and to take all other such steps necessary, including the filing of a complaint, to acquire the Property through the exercise of the power of eminent domain, and to do so as soon as reasonably possible.”

Roll was called and the vote was as follows:

Azcoitia  Yes   Fumo  Yes   Lee  Yes   Nuñez  Yes
Biggins  Yes   Garcia Yes  Stein  Yes

The motion carried.

Mr. Stein, seconded by Ms. Fumo, moved to approve an increase in the President’s base salary to $275,000 effective July 1, 2012.

Roll was called and the vote was as follows:

Azcoitia  Yes   Fumo  Yes   Lee  Yes   Nuñez  Yes
Biggins  Yes   Garcia Yes  Stein  Yes

The motion carried.

Mr. Nuñez, seconded by Mr. Biggins, moved that the confidential written minutes of the executive sessions dated February 9, 2012, November 18, 2010, February 11, 2010, and September 17, 2009 no longer require confidential treatment and are available for public inspection.

Roll was called and the vote was as follows:

Azcoitia  Yes   Fumo  Yes   Lee  Yes   Nuñez  Yes
Biggins  Yes   Garcia Yes  Stein  Yes

The motion carried.
Mr. Biggins, seconded by Mr. Garcia, moved to approve the destruction of verbatim records for the meeting held on June 9, 2011 as follows:

Whereas, 5 ILCS 120/2.06(a) requires public bodies to keep verbatim records of all closed meetings in the form of a video or audio recording; and
Whereas, 5 ILCS 120/2.06(c) provides that these verbatim records may be destroyed after eighteen (18) months but only after: 1) the public body approves destruction of a particular recording; and 2) the public body approves Minutes of the closed meeting that meet the written requirements applicable to open meetings; and
Whereas, the Board of Trustees has reviewed written Minutes of the closed meetings held on June 9, 2011 and those written Minutes meet the written minutes requirements; and
Whereas, the Board of Trustees believes that the destruction of the verbatim records is appropriate:
Therefore, be it resolved that the Board of Trustees of Northeastern Illinois University approves 1) the written Minutes of the closed meetings held on June 9, 2011 2) the destruction of the verbatim records of the closed meetings held on June 9, 2011 and, 3) directs the Assistant Secretary of the Board of Trustees to destroy said verbatim records.

Roll was called and the vote was as follows:

Azcoitia  Yes   Fumo  Yes   Lee  Yes   Nuñez  Yes
Biggins  Yes   Garcia  Yes   Stein  Yes

The motion carried.

Adjourn
At 5:30 p.m., the Board unanimously agreed to adjourn.

Carlos Azcoitia, Chair
Mimi Crespo, Assistant Secretary