



**AFFIRMATIVE ACTION AND EQUAL EMPLOYMENT OPPORTUNITY INFORMATION REQUEST FORM**

Northeastern Illinois University is required by federal law to request and maintain the following racial/ethnic and sex information on applicants for employment. These data provide Northeastern Illinois University and the federal government with information necessary to monitor the University's compliance with Equal Employment Opportunity requirements.

Federal law requires entities that receive federal funds to collect specific information regarding each applicant for employment. Northeastern Illinois University receives funds from the federal government and must therefore comply with this federal mandate. Submission of this information is voluntary and will not adversely affect your consideration of employment at Northeastern Illinois University, and will only be used to monitor the success of University recruitment efforts. Subject to applicable legal requirements, this information will remain confidential, and completed forms will be maintained by the Office of Equal Opportunity, Affirmative Action, and Ethics Compliance. This form is voluntary and optional.

**Please return this form to:**  
Northeastern Illinois University  
Affirmative Action Officer  
5500 N. St. Louis Ave., C-216  
Chicago, IL 60625  
email: eeo@neiu.edu

Today's Date: \_\_\_\_\_

Applicant Name: \_\_\_\_\_  
*Last, First, Middle*

Position applying for: \_\_\_\_\_

**Please complete this form by indicating the appropriate responses below.**

Gender: \_\_\_\_\_

**For individuals who are Hispanic/Latino:**

- Hispanic/Latino of any race:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

**For individuals who are Non-Hispanic/Latino:**

- American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippines, Thailand, and Vietnam.
- Black or African American:** A person having origins in any of the Black racial groups of Africa.
- Native Hawaiian or other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Two or more races.**

**Veterans Status:**

- None**
- Other Protected Veteran Only**
- Vietnam Veteran Only**
- Both Vietnam/Other Eligible Vet**

**Person with a Disability:**

- Yes**
- No**

*Northeastern Illinois University is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, pregnancy, disability, national origin, citizenship status, ancestry, age, order of protection status, genetic information, marital status, sexual orientation, gender identity, gender expression, arrest record status, military status, or unfavorable discharge from military service.*